

ENVIRONMENTAL POLICY

SCRgroup is Australia's largest unwanted clothing recovery company diverting more than 30 million kilograms of clothing from Australia's landfill, giving them a second life in local and global communities where they are needed most. Our aim is to build and operate a sustainable global reverse logistics supply chain and empower and enable people and organisations to participate in the circular economy. SCRgroup embraces the principle of sustainable development, namely development which meets the needs of the present without compromising the ability of future generations.

to meet their own needs. We believe this principle is fundamental to SCRgroup's continued success and growth.

In order to minimise our impact on the environment, SCRgroup has developed and implemented an Environmental Management System that complies with the ISO 14001:2015 Environmental Management Standard.

We are committed to pursuing industry specific best practice in environmental performance as we acknowledge that our shareholders, employees and the community at large expect responsible environmental practice by our business.

Specifically SCRgroup is committed to:

- ✓ Conducting our operations to minimise environmental risk and, wherever practicable, eliminate adverse environmental impacts
- ✓ The protection of the environment and the setting of rigorous environmental objectives, particularly with regards to:
 - efficient use of energy (including appropriate use of alternative fuels, conservation of water, minimisation and recycling of wastes, prevention of pollution)
 - effective use of virgin resources and supplemental materials
- ✓ Fulfilling our compliance obligations in regard to relevant environmental legislation, regulations, standards and codes of practice as the absolute minimum requirement
- ✓ Conducting business with organisations who have a commitment to the values and objectives contained in this environmental policy
- ✓ Continual improvement of the environmental management system to enhance environmental performance

Through communication and training, our employees and contractors will be encouraged and assisted to enhance SCRgroup's environmental awareness and performance.

All SCRgroup personnel are required to work towards the fulfilment of the Environmental Management System, and management will regularly review this policy, and the other elements of the system, in order to maintain its suitability and effectiveness.

A handwritten signature in black ink, appearing to read 'André Samo'.

André Samo
Executive Director - Finance and Operations